

SEASONAL CASUAL POSITION: SUPPORT WORKER *(multiple positions available)*

A camp tradition for over 65 years, Camp Easter Seal, a signature program of SaskAbilities, offers the best outdoor summer recreational camp experience for children, youth and adults experiencing disability in Saskatchewan. It's a place where campers can explore, grow, and build friendships and independence. This safe, warm, fun and supportive environment fosters inclusion and belonging; a place where campers are the center of all we do.

Working under the direction of the Camp Manager and with the assistance of Support Leaders, the **Support Worker** will provide supportive camper assistance on a daily basis in accordance to [SaskAbilities' policies and procedures](#). These key staff members work directly with campers to facilitate their daily care needs and ensure smooth and safe camper participation and implementation of the camp program. The Camper Support Workers should have strong leadership skills, be a team player, be empathetic and patient and possess the ability to manage stress and multiple demands. Camper Support Workers are expected to embody and demonstrate [SaskAbilities' values](#).

Education and Experience:

- Educational background/experience in disability studies, recreation, health care, social work, education, or related programs considered an asset
- Previous experience at a summer camp or residential workplace is considered an asset
- Previous experience working or volunteering with persons experiencing disability considered an asset

Qualifications:

- Must possess strong leadership, problem-solving, communication and initiative-taking skills
- Must be a team player and demonstrated willingness to collaborate
- Ability to work hard, manage stress and competing demands and must possess a genuine interest in working with persons experiencing disability
- Ability to positively interact and openly communicate with campers, staff and external contacts
- Maintain confidentiality regarding staff and camper personal information
- Must be able to meet the emotional and physical demands of the position and be able to manage lifting, pushing, standing, and carrying objects
- Visual and auditory ability to identify and respond to environmental and other hazards
- Able to work occasional night duty as scheduled; (rotation basis)
- Final candidates are required to provide satisfactory Criminal Record Check (CRC) including a vulnerable sector search (VSS)

Under the direction of the Camper Support Leader, and Camp Manager, this role will:

Provide Camper Care:

- Provide supportive assistance to a cabin group of 8 campers in collaboration with other Support Workers
- Promote camper independence, self-esteem and inclusion in the areas of self-care, communication, recreation, socialization and participation
- Attend to camper's physical, emotional and social wellbeing, ensuring they feel secure, comfortable, and welcome in the camp environment
- Provide all areas of personal care (toileting and bathing; dressing and grooming; lifting; feeding, and assisting to bed and getting up)
- Be familiar with the assigned campers' special medical conditions and/or behavioural concerns and act according to care support directives provided by the Camp Leadership Team
- Monitor the assigned campers' special diets and contact with allergens
- Encourage maximum camper participation in all camp activities, while respecting a camper's personal choice
- Ensure camper's belongings are well cared for throughout the camp session and are accounted for upon arrival and departure from camp
- Immediately report any concerns regarding the camper's emotional and/or physical wellbeing or behaviour to the Support Leaders
- Ensure campers are appropriately supervised at all times, including rest periods, mealtimes and activities

Ensure Safety:

- Ensure all standards of safety and cleanliness are maintained at all times
- Report all accidents, seizures or illnesses to the Health Care team immediately
- Follow the directions of the Health Care team, the Support Leaders and Camp Manager at all times
- In the event of an emergency, follow the appropriate procedures
- Complete Incident Reports and other documentation as required
- Ensure safe and proper usage and storage of cleaning chemicals

Support Programming and Activities:

- Participate in all camp activities within your shift
- Offer constructive feedback and input into activities
- Support the Program Leaders in fulfilling program delivery and needs

General:

- Complete all necessary documentation, on the appropriate forms, within the established timeframe
- Participate in facility cleaning, end-of-session resets as well as at the end of the camping season

- Attend and actively participate in all staff training sessions, meetings and meetings with Support Leaders
- Maintain confidentially regarding staff and camper personal information
- Effectively organize and problem solve within the staff team
- Adhere to SaskAbilities' policies and camp staff team agreement
- Other duties as directed by Camper Support Leaders and Camp Manager

Availability

- Available to work weekdays, Monday - Friday, on site, starting May 23 until August 25, 2023
- Starting June 5, this position runs on a 53 hrs/week on days, or nights at 48 hrs/week schedule
- After training, this position has three weeks scheduled off: June 12-16; July 10-14; July 31-August 4
- Camp is located at Manitou Beach, SK. Transportation to and from site is personal responsibility.

Compensation & Benefits:

- \$17.20/hour, based on a 6 to 12 hour daily shift schedule on a Modified Work Arrangement (MWA), including overnights (on rotation)
- This position, after training, will work three weeks out of four, for twelve weeks
- Staff are invited to live on-site during camp sessions; shared accommodations and meals are provided during camp sessions and included in pay
- Staff come away with a suite of skills that will be extremely useful in whatever field of study they are in, or wherever their life path is headed. For many, these experiences will far exceed what the classroom will provide and it is no doubt that working at Camp Easter Seal is a huge plus on a resume! Employers recognize the integrity, enthusiasm, and responsibility it takes to be a staff member at our camp
- Access to SaskAbilities' Employee and Family Assistance Program
- All staff leave on days off (weekends and statutory holidays)
- Invitations to staff and alumni events and celebrations
- A tremendous sense of accomplishment, strong friendships, and a host of unforgettable memories

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