

SEASONAL CASUAL POSITIONS: Recreation Program Workers (*multiple positions available - various specialties*)

A camp tradition for over 65 years, Camp Easter Seal, a signature program of SaskAbilities, offers the best outdoor summer recreational camp experience for children, youth and adults experiencing disability in Saskatchewan. It's a place where campers can explore, grow, and build friendships and independence. This safe, warm, fun and supportive environment fosters inclusion and belonging; a place where campers are the center of all we do.

Under the supervision of the Flex Team Leader, the **Program Leader** is responsible for providing leadership and the oversight of a specific program area, in accordance to [SaskAbilities' policies and procedures](#). This includes, but not limited to, planning activities and ensuring safe implementation of activities for cabin groups. Program Leaders also participate in collaborative planning and implementation of camp-wide and evening programs. The ideal candidates will have strong leadership and initiative skills, be a team player, demonstrate energy and enthusiasm and have a good sense of fun and humour. The ability to manage stress and multiple demands is necessary. Program Leaders are expected to embody and demonstrate [SaskAbilities' values](#).

Education and Experience:

- Educational background/experience in recreation, kinesiology, education, disability studies, social work, or related programs
- Demonstration of experience in adaptive program planning is essential
- Experience and interest in a specific program area (*see specific details below*)
- Previous experience working or volunteering with persons with disabilities considered an asset
- Previous camp experience is an asset

General Qualifications & Skills:

- Organized and detailed-oriented
- Creative, adaptable and engaging, an outside-the-box thinker
- Strong interpersonal and communication skills
- Ability to positively interact and openly communicate with campers and staff
- Ability to create a respectful environment working with people of varying abilities
- Ability to prioritize work and handle multiple demands under pressure
- Must be able to meet the physical and emotional demands of the role
- Final candidates are required to provide satisfactory Criminal Record Check (CRC)
- See below for additional program-area specific requirements

Under the direction of the Flex Team Leader, the Program Leader will:

- Develop and lead innovative activities for all participants that are unique to the camp environment and meet the overall program objectives
- Ensure activities are imaginative and flexible (i.e., taking weather, energy levels, and physical, medical and emotional needs into consideration)
- Lead campers, together with their Support Leaders and Workers, in details of program area, safety protocols and planned activities

- Assist Support staff in adapting the activities to the specific needs of campers
- Advertise and promote programs to campers and staff
- Facilitate a program area orientation for the staff, ensuring they understand and are comfortable with all the equipment, policies and emergency procedures
- Recognize the hazards of the program, the variety of participant abilities and the environmental factors
- Perform daily safety audits and take steps to ensure hazards are removed or minimized
- Promote camper choice, engagement, and adaptability to ensure campers' recreational and social needs are positively and safely met
- Share ideas and resources with other Program Leaders
- Maintain confidentiality regarding staff and camper personal information
- Participate in regular meetings with the Program team led by the Flex Support Leader
- Together with the Flex Support Leader, lead the development and implementation of group activities, campfires, evening programs and camp-wide programming
- Perform ongoing informal and formal evaluation of programming to ensure objectives are met
- Work with the Flex Support Leader to develop a program supply list and ensure equipment is safe and maintained
- Participate in maintenance and cleaning of all program equipment and areas, end-of-session reset, as well as at the end of the camping season processes
- Take an active role in supporting and participating in aspects of camp life including assisting with camper care as directed by the Flex Support Leader
- Attend and actively participate in all staff training sessions and meetings
- Other duties as requested by the Camp Manager or Flex Support Leader

Availability

- Available to work 40-hour weeks, Monday – Friday, on site, May 23 to August 25, 2023
- Camp is located at Manitou Beach, SK; transportation to and from site is personal responsibility

Compensation & Benefits:

- \$17.20/hour, based on a 6 to 12 hour daily shift schedule, on a Modified Work Agreement
- Staff are invited to live on-site during camp sessions; shared accommodations and meals provided during camp sessions and are included in pay
- Two weeks of training and planning
- Staff come away with a suite of skills that will be extremely useful in whatever field of study they are in, or wherever their life path is headed. For many, these experiences will far exceed what the classroom will provide and it is no doubt that working at Camp Easter Seal is a huge plus on a resume! Employers recognize the integrity, enthusiasm, and responsibility it takes to be a staff member at our camp.
- Access to SaskAbilities' Employee and Family Assistance Program
- All staff leave on days off (weekends and statutory holidays)
- Invitations to staff and alumni events and celebrations
- A tremendous sense of accomplishment, strong friendships, and a host of unforgettable memories.

Specific Recreation Program Worker Roles, Qualifications & Skills:

❖ Arts & Crafts Program Leader

In addition to general program duties, this Program leader will:

- Provide a wide variety of activities related to arts and crafts while further developing camper's appreciation, enjoyment and skills surrounding art.
- Attention is focused on multiple sensory activities to engage a wide range of people experiencing disabilities

❖ Pool Program Leader / Head Lifeguard

In addition to general program duties, this Program Leader will:

- Plan a wide variety of pool activities that are safe, fun and adapted so that all can participate
- Perform daily audits of the pool (including water testing) & equipment
- Act as Head Lifeguard for the camp
- Valid Class 5 Driver's license required as you may be required to drive camp vehicles
- Must possess current NLS Lifesaving Certificate
- Must be 18 years of age (*Saskatchewan Camping Association requirement*)
- Swimming Pool Operators Course an asset

❖ Waterfront Program Leader

In addition to general program duties, this Recreation Program Worker will:

- Plan outings on, and drive camp pontoon boat, ensuring activities are safe, fun and adapted so that all can participate
- Coordinate, based on camper skills and interest, other waterfront activities (canoeing, liaise with water-ski volunteers (when available) and more)
- Work with other staff (facility and management) to ensure the pontoon boat is launched and pulled out as required for safety and maintenance
- Must possess current NLS Lifesaving Certificate
- Must be 18 years of age (*Saskatchewan Camping Association requirement*)
- Valid Class 5 Driver's license required as you will be required to drive camp vehicles
- Pleasure Craft Operator's Certificate required
- Paddle Canada Certificate an asset

❖ Sports & Games Program Leader

In addition to general program duties, this Program Leader will:

- Plan a wide variety of sport and game activities that are safe, fun and adapted so that all can participate
- Experience and training in adaptive sports is an asset
- Manage the Sports Shed and inventory

❖ Music and Drama Program Leader

In addition to general program duties, this Program Leader will:

- Plan a wide variety of music and drama activities that are safe, fun and adapted so that all can participate
- Lead in the preparation of a weekly talent show
- Training and/or experience in arts or music therapy is an asset

❖ **Rustics Program Leader**

In addition to general program duties, this Program Leader will:

- Provide a wide variety of activities related to the outdoors, nature appreciation, and “rustic” adventures that are safe, fun and adapted so that all can participate
- Manage the Rustics shed and inventory