

## SEASONAL CASUAL POSITION: HEALTH CARE LEADER (CAMP NURSE)

A camp tradition for over 65 years, Camp Easter Seal, a signature program of SaskAbilities, offers the best outdoor summer camp experience for children, youth and adults experiencing disability in Saskatchewan. It's a place where campers can explore, grow, and build friendships and independence. This safe, warm, fun and supportive environment fosters inclusion and belonging; a place where campers are the center of all we do.

Under the direction of the Camp Manager, the **Health Care Leader** is responsible for providing the leadership and the oversight of an inclusive and accessible camper and staff health and wellness program. The ideal candidate will have a Registered Nurse (RN) designation. This position is also open to those with an Licensed Practical Nurse (LPN) designation. All staff are expected to embody and demonstrate [SaskAbilities' values](#) and adhere to [SaskAbilities' policies and procedures](#).

### Qualifications & Skills:

- Licensed Registered Nurse (Canada) or LPN
- Must possess strong leadership and initiative skills, exceptional organizational and problem-solving skills, and strong written and oral communication skills
- Must be empathetic, compassionate and supportive
- Ability to positively and honestly interact and openly communicate with campers, staff and external contacts
- Must possess the physical and emotional ability to respond to medical emergencies within the scope of the camp property and programming
- Must have the ability to manage some lifting, pushing, stooping and bending
- Demonstrated ability be a role model as part of the camp leadership team
- Valid Class 5 Driver's license required as you may be required to drive a camp vehicle in an emergency
- Final candidates are required to provide satisfactory Criminal Record Check (CRC) including a vulnerable sector search (VSS)

### Under the direction of the Camp Manager, the Health Care Co-Leaders will:

- Lead and supervise the health care team under their RN or LPN license
- Monitor and ensure compliance with policies and procedures outlined in provincial legislation and accountable to the Standards of Practice and nursing values outlined in the Code of Ethics
- Review all camper application health-related information and compare against campers' conditions and medications upon arrival
- Ensure an up-to-date and adequate inventory of all health and medical supplies and that they are stored in a safe, locked area
- Coordinate and assist with all medication administration, nursing procedures, and minor medical situations
- Together with the Camp Manager, decide and communicate any serious illness, injury or behavioural issue to parents and/or caregivers
- Ensure all records and reports are completed in a timely and professional manner
- Ensure all camp routines are understood and being followed
- Maintain confidentiality regarding staff issues and camper personal information
- Together with the Camp Manager, ensure all staff receive ongoing wellness support and resources required to successfully meet their job duties

- Oversee and participate in Pillbox (medical facility) cleaning, end-of-session reset, as well as at the end of the camping season
- Know and assist in all safety plans, emergency procedures and protocols
- Provide staff training sessions on personal and intimate care of campers, as well as other relevant topics during staff training
- Provide ongoing direction and support of Support Workers and Support Leaders throughout the season
- Participate in regular cleaning duties, as well as the opening and shutdown procedures/lock-up for each camp session, and at the end of the summer season
- Attend and actively participate in all staff training sessions and meetings
- Maintain confidentiality regarding staff and camper personal information
- Adhere to SaskAbilities' policies and camp staff team agreement
- Complete other duties as requested by the Camp Manager

#### **Availability**

- Available to work 40 hour weeks, Monday-Friday, May 23 – August 25, 2023
- Camp is located at Manitou Beach, SK. Transportation to and from site is personal responsibility

#### **Compensation & Benefits:**

- The hourly wage is set based on certification, 40 hour week based on a 6-12 hour daily shift schedule, on an Modified Work Arrangement (MWA) (wage available by contacting the Camp Office)
- Accommodations and meals provided during camp sessions and are included in pay - the Health Care Leader is required to live on-site during camp sessions
- Access to SaskAbilities' Employee and Family Assistance Program
- All staff leave on days off (weekends and statutory holidays)
- Invitations to staff and alumni events and celebrations
- A tremendous sense of accomplishment, strong friendships, and a host of unforgettable memories.

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